



# REPORT ON THE WORK

of the Republican State Enterprise on the right of economic management  
"Karaganda State Medical University" for 2018

Rector of KSMU - Dosmagambetova Raushan Sultanovna



## MISSION

Training of professionals, who meet the requirements of the national health care system and international standards, through introduction of innovations into education, science and practice

## VISION

Research university that implements educational activities through science, practice and innovation

## STRATEGIC DIRECTIONS OF UNIVERSITY DEVELOPMENT

- **Research leadership**
- **Excellence in education and student life**
- **Development of human resources**
- **Internationalization and partnership**
- **Management and finance**



# Supervisory Board



Birtanov Yelzhan Amantayevich - Chairman, Minister of Health of the Republic of Kazakhstan



Petrenko Elena Stepanovna - Chairperson of the Human Resources Development Committee of the Chamber of Entrepreneurs of the Karaganda Region



Otarov Ertai Zhalgaspaevich - Director of the Karaganda regional branch of the Republican Scientific Research Institute for Labor Protection of the Ministry of Health of the Republic of Kazakhstan



Nurlybaev Yerzhan Shakirovich - Head of the State Institution "Health Department of the Karaganda Region"



Zorin Boris Viktorovich - President of the NGO "Association of Independent Medical Experts in the Karaganda Region"



Badina Yulia Viktorovna - First Deputy Chairman of the Karaganda City Branch of the Nur Otan Party



Dosmagambetova Raushan Sultanovna - Rector of Karaganda State Medical University



Nuralieva Ulmira Auezkhanovna - Head of the Department of Medical Education and Science of the Ministry of Health of the Republic of Kazakhstan



Secretary of the Supervisory Board  
Mukhanova Madina Kakimovna, chief economist



# QS Stars Rating



## *Karaganda State Medical University*

The QS Intelligence Unit has, through rigorous and independent data collection and analysis of performance metrics as set out in the QS Stars™ methodology, rated Karaganda State Medical University as a Three Stars institution.



The QS Stars™ rating system is operated by the QS Intelligence Unit, the independent compiler of the QS World University Rankings® since 2004. The system evaluates universities across a wide range of important performance indicators as set against pre-established international standards. By covering a broader range of criteria than any world ranking exercise, QS Stars™ shines a light on both the excellence and the diversity of the rated institution.

CATEGORY	STAR RATING
Teaching	★★★★★
Employability	★★★★★
Research	★
Internationalization	★★★
Facilities	★★★★★
Innovation	★★★
Inclusiveness	★★★★
General Medicine	★★★★
Overall	★★★



Ben Sowter - Head of QS Intelligence Unit

The category	Rating
Educational activities	★★★★★
Employment of graduates	★★★★
Scientific activity	★
Internationalization	★★
Infrastructure development	★★★★
Inclusiveness	★★★



# Organizational changes



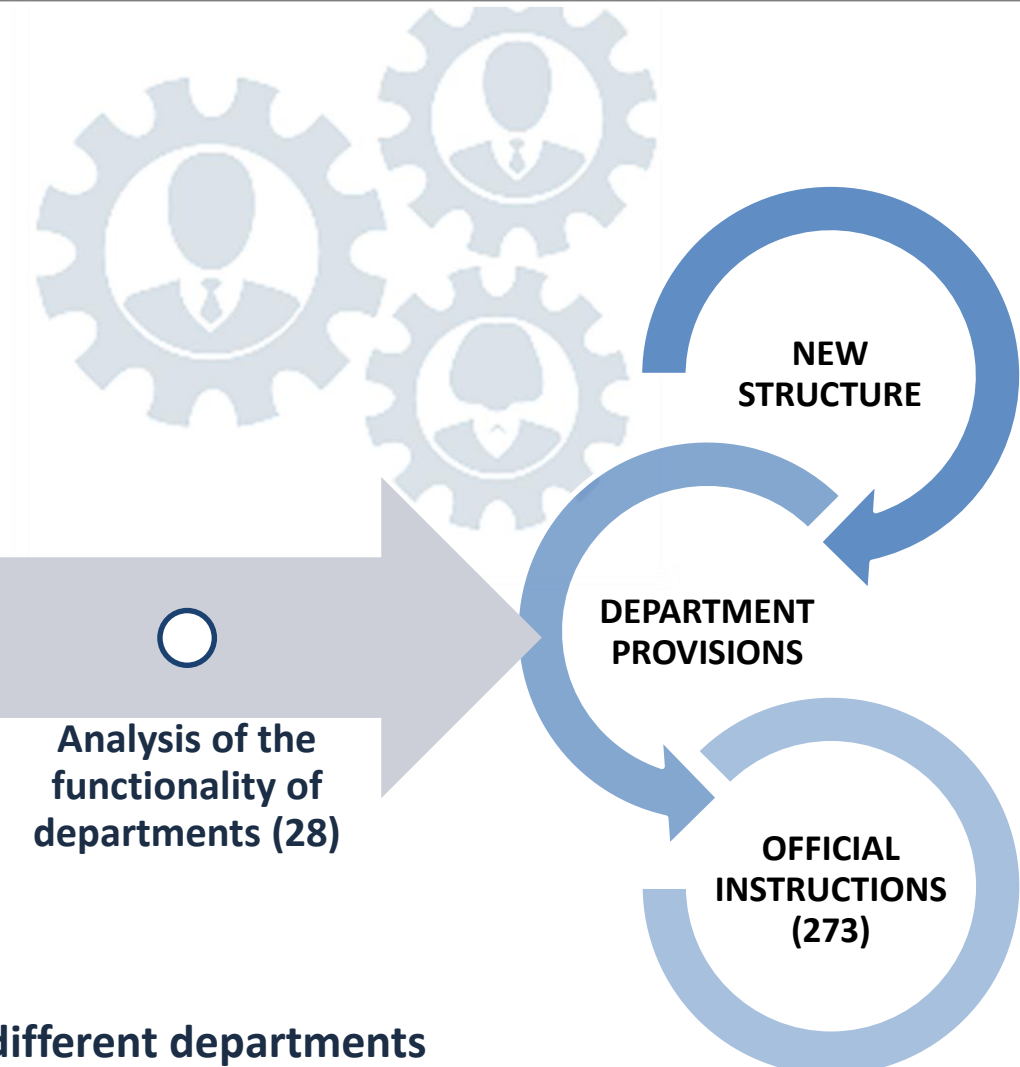
- ❖ *O. V. Kondratenko*
- ❖ *international expert,*
- ❖ *HR Consultant, Ukraine*

Filling out and processing questionnaires (over 600)

Conciliation sessions (10)

Communication Cards (46)

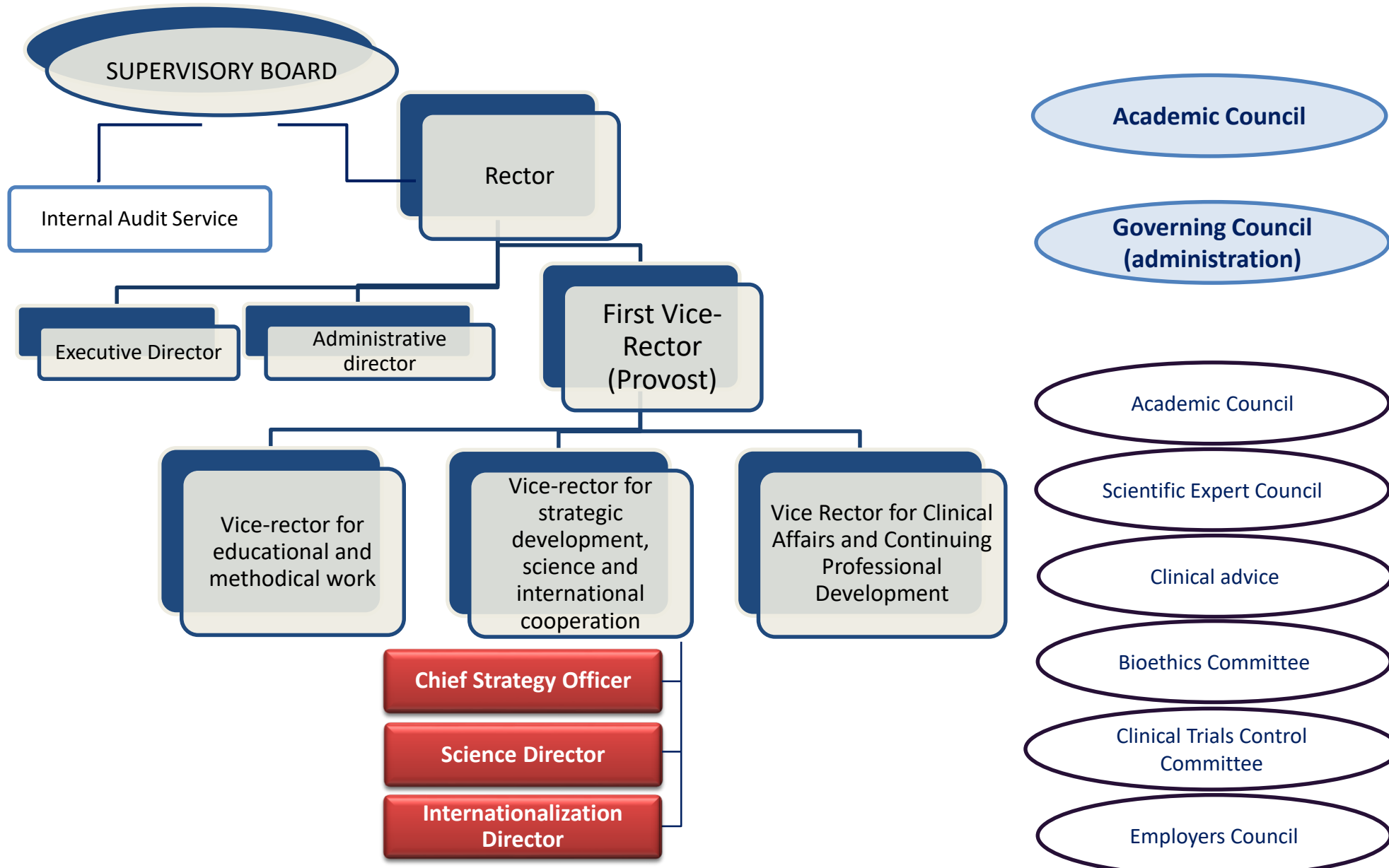
Analysis of the functionality of departments (28)



- ✓ Elimination of duplication of functions of different departments
- ✓ Optimization of the functional load of departments
- ✓ Consulting on analyzing the performance of departments



# Management structure of KSMU





# Attracted top managers



**VAIVA HENDRIXON, Lithuania**  
Provost (first vice-rector)

**HUGO BRAGIONI,**  
Sweden



**Director of the Department  
of Strategic Development  
and Planning**

**MARK RUIZ-SORRILLA CRUSATE, Spain**



**Internationalization Director**

**XIN SHI,**  
Great Britain



**Science Director**



# Infrastructure

## 7 TRAINING HOUSES



29 228,6 square meters

## 6 hostels



2 354 beds  
30 162,9 square meters

## MEDICAL CENTER



2 833 square meters

## UNIVERSITY CLINIC



4 537 square meters

## DENTAL CLINIC



2 013,3 square meters

## LIBRARY



1 394 square meters  
607 315 экз.

## COLLECTIVE LABORATORY



928,1 square meters





# Infrastructure

## CENTER OF PRACTICAL SKILLS



**1 023 square meters**

## 13 TRAINING LABORATORIES



## INNOVATIVE TECHNOLOGY TRANSFER CENTER



## 2 RECREATION AREAS



**3 430,3 square meters**

## 2 DINING ROOMS, 8 BUFFETS



**235,3 square meters,  
355,7 square meters**

## STUDENT SERVICE CENTER





# Media communications of KSMU

• KSMU website : <http://www.kgmu.kz>

• University accounts in social networks



• Medical Center social media accounts

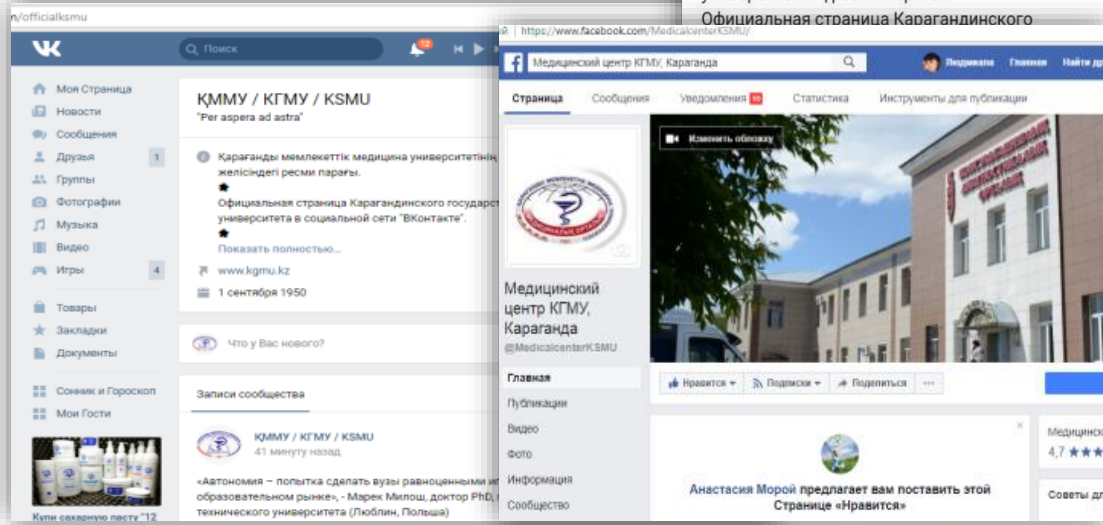
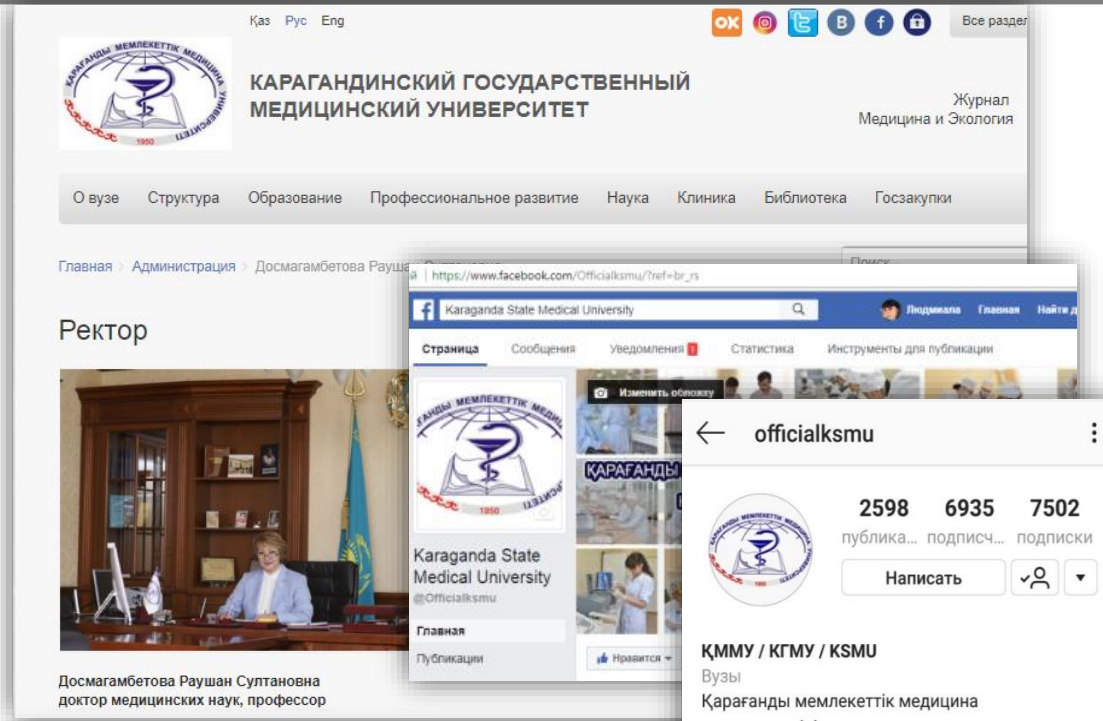
Webometrics

RANKING WEB OF UNIVERSITIES

Worldwide - 10 329  
In Kazakhstan - 18

2018

2017





# Accreditation and certification of KSMU

**University certification according to ISO 9001: 2015 (2015)**

*Passed an inspection audit in accordance with the requirements of the international standard MS ISO 9001: 2015 (2018)*



**University certification according to standard 50 001: 2015 "Energy Management" (2015)**

*Completed an inspection audit in accordance with the requirements of the international standard MS ISO 50001: 2011 (2018)*



**Accreditation in the field of healthcare for compliance with accreditation standards for medical organizations providing inpatient care with the assignment of the first category (2016)**



**Accreditation of NISGL SRC KSMU for compliance with the requirements of ST RK ISO / IEC 17 025-2007 (2016)**

**Certification for compliance with the standard of good clinical practice (GCP) by the Pharmacy Committee of the Ministry of Health of the Republic of Kazakhstan (2017)**

**Accreditation of the laboratory for collective use according to the standard ST ISO 15 189 (2018)**





# Changes in the structure of academic work

**4 schools and 1 faculty created**  
**Appointment of deans on a competitive basis**



**ZHANASOVA**  
Maral Maratovna  
School  
medicine



**KALINA**  
Ainur Serikovna  
School  
dentistry



**SERIK**  
Bakhtiyar  
School of Public Health and  
Pharmacy



**ESTEMESOVA**  
Karlygash Amangeldievna  
School of Nursing Education



**TOLEUBEKOV**  
Kuatbek Kuanyshbekovich  
International  
medical faculty

## Optimization of the functionality of subdivisions for WMS:

**Educational programs,  
employment**

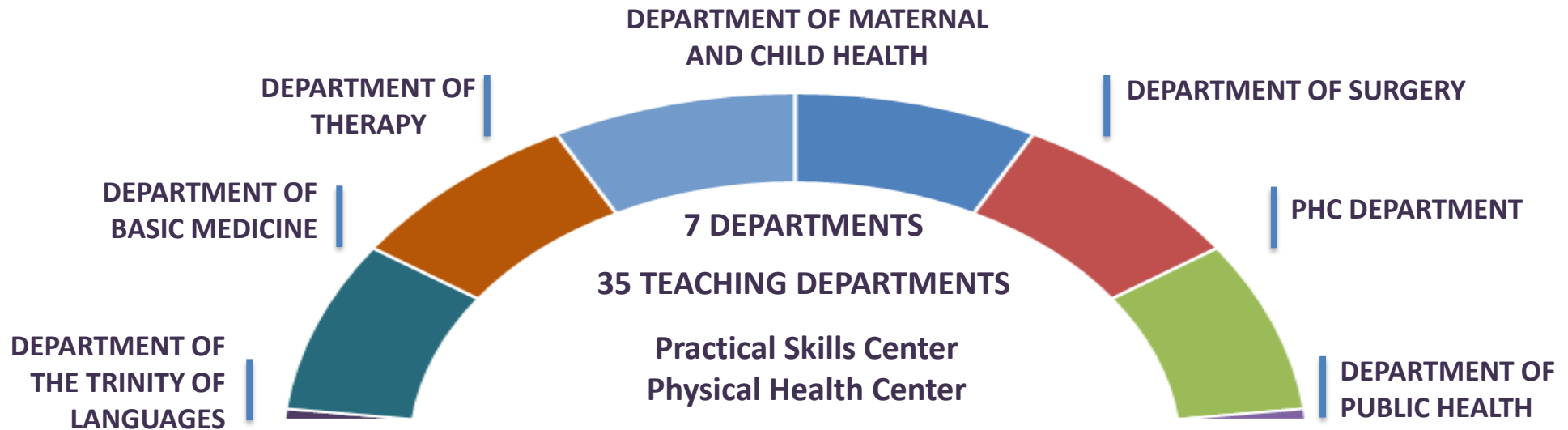
- Schools (faculties)

**Work with students**

- Department of Academic Work,
- Student Service Center



# Changes in the structure of academic work

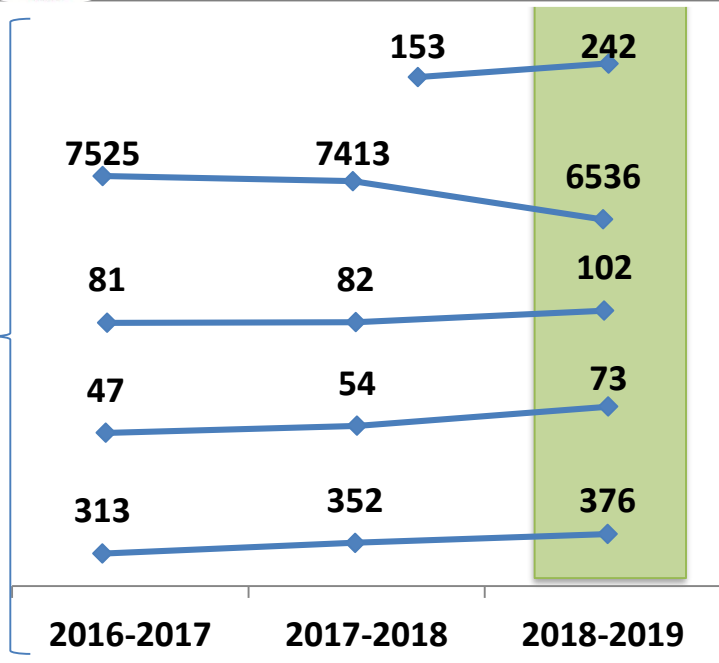


- ❖ The appointment of Heads of departments and Directors of departments was carried out on a competitive basis
- ❖ **Composition of the competition commission:**
  - Chairman-Provost (First Vice-rector)
  - Members of the commission-Vice-rectors, legal adviser, trade union
  - Observer - member of the Supervisory Board
  - Secretary
- ❖ Appointment of Module Coordinators (14 people) - by the Academic Council on the recommendation of Department Directors and School Deans
- ❖ Research staff rates have been introduced (29 rates.)

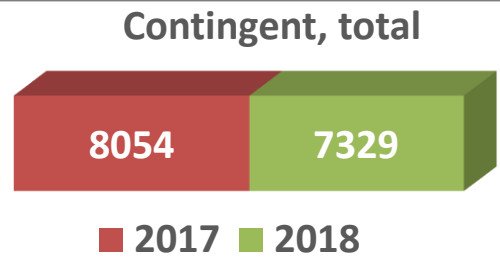


# Contingent of students

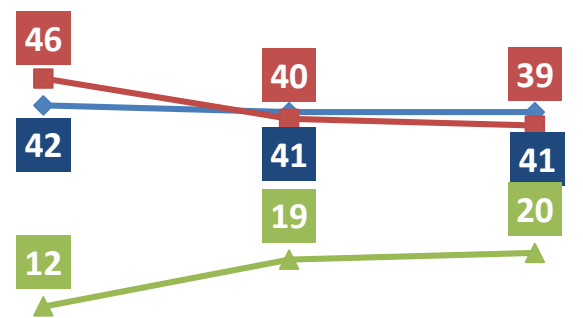
CONTINGENT, PEOPLE.



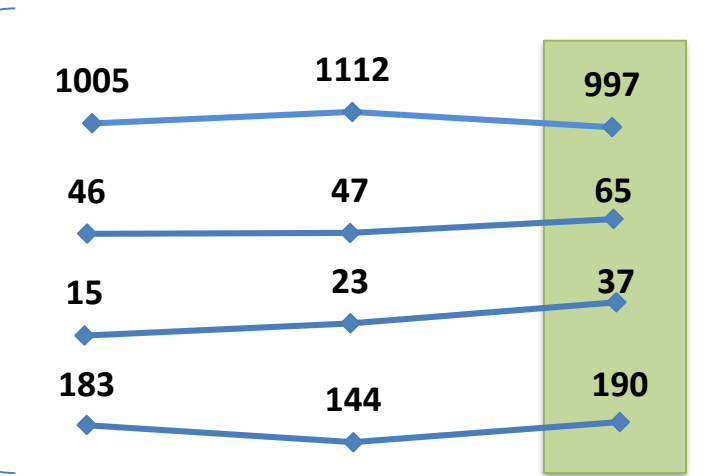
- Average health workers
- Bachelor's degree, specialty
- Master's Degree program
- Doctoral studies
- Residency program



## Languages of instruction, %



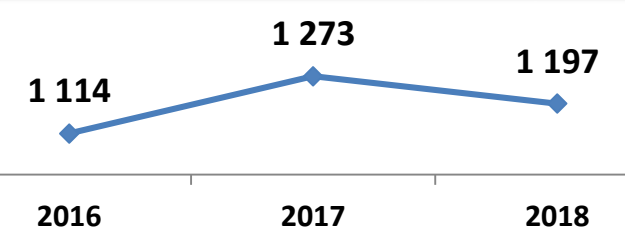
RECEPTION, PERS.



- Bachelor course
- Master's Degree program
- Doctoral studies
- Residency program

2016 2017 2018  
 — Kazakh — Russian — English

## International students, pers.





# Educational activities

## Independent assessment of graduates ' knowledge

Percentage of graduates who successfully passed the first time, %	2016	2017	2018
Internship program:	94	99,8	99,6
Residency program:	93,6	85	98,6

## Additional education

In total, in 2017-2018, 3,363 doctors, 62 nurses were trained.

On the cycles of retraining-159 doctors, advanced training-3,204 doctors, 62 nurses.

## Employment of graduates

2016

2017

2018

913

931

1 101

99

95

95

67

65

41

24

22

42

3

5

8

5

3

4

Release\*, pers.

\* Excluding international students

Employed, %

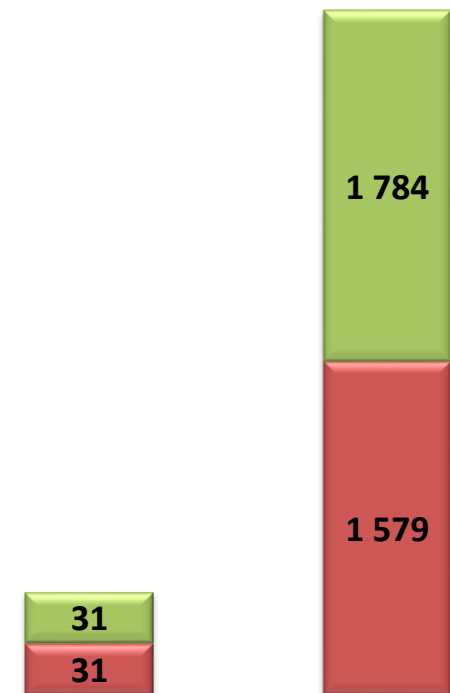
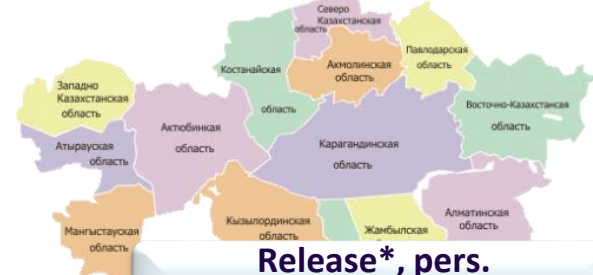
We started working, %

They entered the residency program, master's degree, doctoral degree, %

Maternity leave, %

Various, %

Доезд:



Nurses

Doctors

2017

2018



# Accreditation of educational programs

	BD	MD	PhD	Residency
General Medicine				
Dentistry				
Public health				
Medical and preventive care				
Nursing				
Pharmacy				
Pharmaceutical production technology				
Biology				
Residency - 30 programs				
Additional education - 245 cycles				
Percentage of accredited programs at the university	100%	100%	100%	80%







# Educational programs

## JOINT EDUCATIONAL PROGRAMS

Barcelona Graduate School of Management, Spain

- *Joint Master's Degree Program " Public Health»*

University of Porto, Portugal

- *Joint Master's Degree Program " Public Health»*

University of Milan, Italy

- *Joint educational doctoral program in the field of environmental and occupational health (within the framework of the Tempus project)*

Karaganda Economic University of Kazpotrebsoyuz

- *Joint Master's Degree Program " Public Health»*

Lund University, Sweden

- Split-PhD in the areas of training: biomedicine

Shimane University, Japan

- *SOP of the residency " Anesthesiology and Resuscitation, including children's»*

National Research Center for Motherhood and Childhood of the Republic of Kazakhstan

- *Joint educational residency program "Pediatrics", "Obstetrics and Gynecology", "Neonatology", " Pediatric Surgery»*

## ENTREPRENEURIAL EDUCATION

ERG

**Participation in the Eurasian Project on the Introduction of Entrepreneurial Education in Universities of the Republic of Kazakhstan (ERG)**

- An educational program
- has been developed in cooperation with GIO TRADE LLP in the specialty "Public Health"
- ERG company selected 6 projects presented by KSMU students at the Meet Up in Astana





# Practical Skills Center

The total area of the PSC is 1,300. 6 m<sup>2</sup>

38 classrooms,  
442 mannequins and simulators

57 high-tech mannequins

In 2018 included:

- to the list of simulation centers in Europe recognized by the SESAM accreditation body
- to the International Directory of Simulation Centers of the Society for Simulation in Healthcare (SSH) accreditation body.





# Student Service Center



## ГОСУДАРСТВЕННЫЕ УСЛУГИ

Показаны записи 1-10 из 10.

#	Государственная услуга	Стандарт и регламент
1	ПРЕДОСТАВЛЕНИЕ ОБЩЕЖИТИЯ ОБУЧАЮЩИМСЯ В ВЫСШИХ УЧЕБНЫХ ЗАВЕДЕНИЯХ	Стандарт Регламент
2	ПРЕДОСТАВЛЕНИЕ АКАДЕМИЧЕСКИХ ОТПУСКОВ ОБУЧАЮЩИМСЯ В ОРГАНИЗАЦИЯХ ОБРАЗОВАНИЯ	Стандарт Регламент

На комиссию по заселению в общежитии  
 SIGN: Досмагамбетова Раушан Султановна  
 (3a2b9b3ae84d58e9ed1faabb7be24eb6)  
 DATE: 07-11-2018 17:13

Ректору КГМУ Р.С. Досмагамбетовой  
 студент-а/ки 5 курса 5-017 группы,  
 специальности 58130100 Общая медицина  
 Школа общей медицины  
 Тулеуов Канатбек Алтынбекович  
 обучающе-гос/яса образовательный грант

Ф КГМУ 28-52/1  
 ПП КГМУ 28/1



Заявление

Прошу Вас выделить мне одно место в общежитии вуза.  
 Место прибытия: Кызылординская область, город Байконур 6 мкр 31 дом 2  
 Общежитие: Общежитие №6, г. Караганда, пр. Бухар Жырау строение 92/  
 Телефон: 87774545571

Подпись: Тулеуов Канатбек Алтынбекович (962095d9818dccc086d3250394)  
 Дата: 07-11-2018 15:41  
 Оплачено: 50250 от 07-11-2018

Выделить место в комнате 545  
 SIGN: Русалёва Лилия Ириковна (d3f8f2cab457d9affb62c433f63ea13a)  
 DATE: 07-11-2018 17:12




## МОИ ЗАЯВЛЕНИЯ

- Подать заявление на получение услуги
- Заказать государственную услугу
- Услуги по общежитию

Подать заявление на место в общежитие

Показаны записи 1-2 из 2.

#	Дата заявления	Наименование услуги	Статус исполнения документа
1	07-11-2018 15:41:53	ПРЕДОСТАВЛЕНИЕ ОБЩЕЖИТИЯ ОБУЧАЮЩИМСЯ В ВЫСШИХ УЧЕБНЫХ ЗАВЕДЕНИЯХ	Работа по заявлению выполнена
2	05-07-2018 16:07:57	Возврат оплаченной суммы за проживание в общежитии	Работа по заявлению выполнена

**Automated information system**

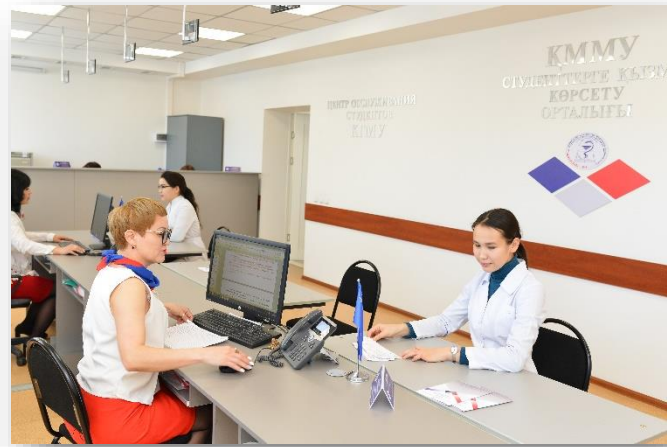
<http://cos.kgmu.kz>

**20 services, including public services**

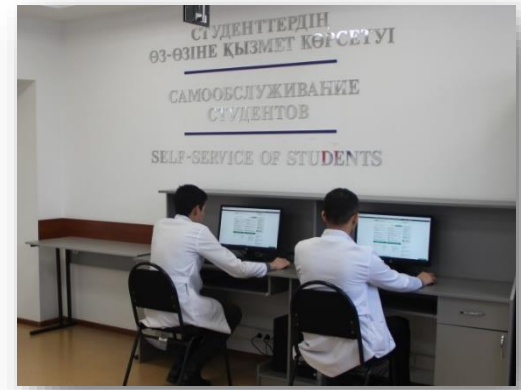
**More than 5000 applications/month for consideration**

## The single window principle

### Electronic queue



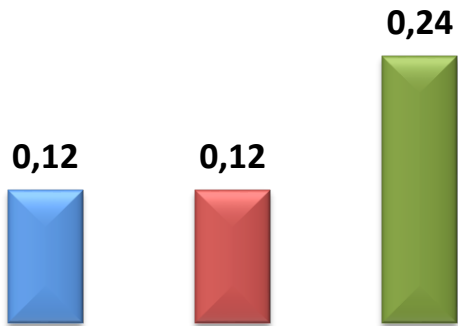
### Self-service area cos.kgmu.kz, e.gov.kz



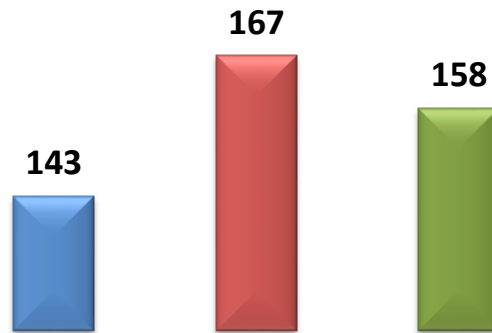


# Results of scientific activity

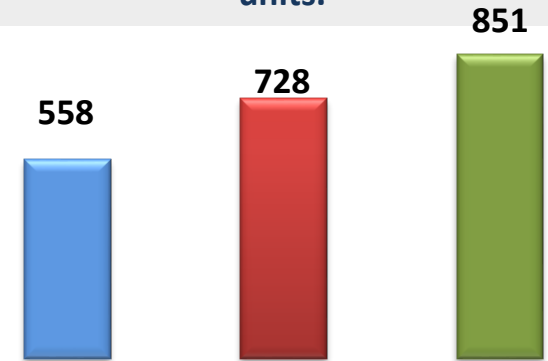
Average H-index



Publications in foreign publications indexed in the Web of Knowledge, Scopus databases, units.



Citation of publications of the Faculty of KSMU in the databases of scientific information (Web of Knowledge, Scopus), units.



Expenses for participation of teaching staff and students in conferences, tenge

9 444 000



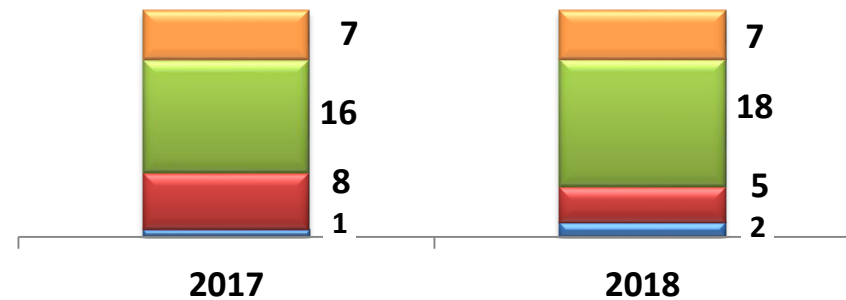
2 864 654



Students' participation in scientific conferences

Participation of the teaching staff in scientific conferences

Scientific and technical programs and research projects, units.



Grant financing

program-targeted financing

intra-university

contractual financing



# Scientific results

## TOP employees by Hirsch index (Scopus and Thomson Reuters)



1	<b>Abdulina G.A.</b>	Department of Clinical Immunology, Allergology and Microbiology	3
2	<b>Akhmetova S.B.</b>	Department of Clinical Immunology, Allergology and Microbiology	3
3	<b>Vlasova L.M.</b>	Department of Pharmaceutical Disciplines and Chemistry	3
4	<b>Gazaliev M.A.</b>	Department of Clinical Immunology, Allergology and Microbiology	3
5	<b>Ivasenko S.A.</b>	Department of Pharmaceutical Disciplines and Chemistry	3
6	<b>Rakhimova B.B.</b>	Department of Biology	3



**Highest impact factor**  
**Babenko D.B. - 5.07**  
**Journal of Antimicrobial Chemotherapy**



**Winner in the nomination "Best Scientist in Health Care" following the results of the Republican competition**  
**Muravleva L.E.**

## Applications for funding from the republican budget

MH RK - 2 applications submitted (competition did not take place)

MES RK - 25 applications submitted / 5 projects approved  
 (Abatov N.T., Turgunov E.M., Tuleubaev B.E., Mindubaeva F.A., Sraubaev E.N.)  
 and 1 NTP (Turmukhambetova A.A.)

## International Grant Applications

International Science and Technology Center (ISTC), Kazakhstan -

1 application submitted, approved without funding (Kultanov B.Zh.)

International Science and Technology Center (ISTC), Armenia -

1 application has been submitted (for examination)



# The international cooperation

## MEMBERSHIP IN ASSOCIATIONS AND ORGANIZATIONS



**European University Association (EUA)**

**AVICENNA Directories**

**Directory of medical schools "Avicenna" WHO and WFMO**



**Association for the Study of Medical Education in Europe (ASME)**

**orpheur**

ORganisation of PhD Education in Biomedicine and Health Sciences in the European System

**Organization for the Defense of PhD in Biomedicine and Healthcare in the European System (ORPHEUS)**



AN INTERNATIONAL ASSOCIATION FOR MEDICAL EDUCATION

**Medical Association Education in Europe (AMEE)**



**University Mobility Organization Asia and the Pacific (UMAP)**



**International Association for the Development of Education (IADE)**



**Association of Higher Educational Institutions of the Republic of Kazakhstan**



**Association for Medical Education of Asia (AMEA)**

**Academic Integrity League**



# Internationalization and partnership

Germany  
Italy  
Great Britain



Spain  
Portugal



LUND  
UNIVERSITY

Russia  
China  
Malaysia



Latvia  
Lithuania



**with foreign universities – 35**  
**with Kazakh universities – 14**



France  
Sweden  
Finland

Uzbekistan  
Georgia



JAMK University of Applied Sciences

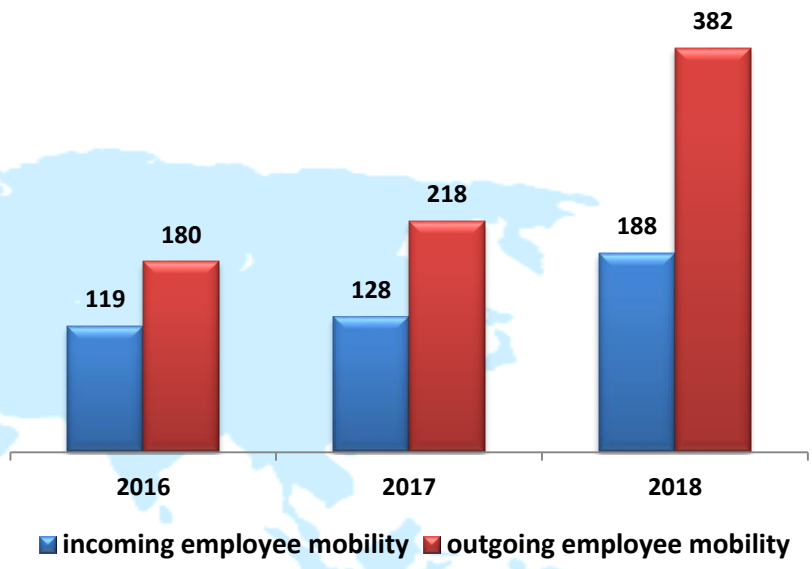
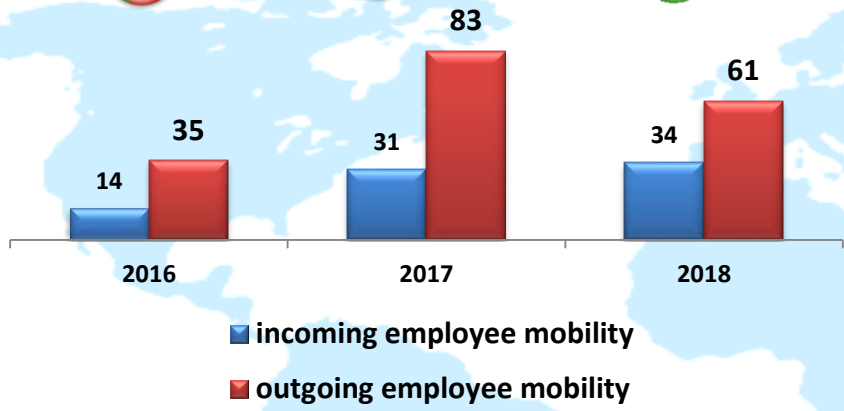
Tajikistan  
Kyrgyzstan





# Academic mobility

- France
- Georgia
- Russia
- Japan
- Sweden
- Lithuania
- Tajikistan
- New Zealand
- Portugal
- Greece
- Uzbekistan
- Great Britain



Expense

Own funds of the university :

2018	<b>53 893 600 tenge</b>
2017	<b>30 900 000 tenge</b>
2016	<b>25 000 000 tenge</b>

Budget financing

MH RK:

MES RK:

2018	<b>38 628 000 tenge</b>
2017	<b>4 153 631 tenge</b>
2016	<b>5 423 177 tenge</b>

- France
- Sweden
- Portugal
- Germany
- Italy
- Spain
- Greece
- Turkey
- Serbia
- Lithuania
- Russia
- Belarus
- Uzbekistan
- Tajikistan





# Erasmus+International projects



Tempus

2016  
5

2017  
7

2018  
6



Funded by the Erasmus+ Programme of the European Union

- ✓ Training to Avoid Medical Errors (TAME) (2015-2018)
- ✓ Opening up to new international university communities (WELCOME) (2016 – 2019)
- ✓ Strengthening the Network for Education, Research and Innovation in Occupational Health and the environment in Central Asia (TUTORIAL) (2016-2019)
- ✓ Transition to University Autonomy in Kazakhstan (TRUNAK) (2017-2020)
- ✓ Developing the innovative potential of higher education in nursing through Health system Reform (ProInCa) (2017-2020)
- ✓ Erasmus Mundus Project "Universities of Central Asia and Europe" CASEU (2014-2018)



WELCOME  
connecting universities



In 2018, 3 applications were submitted under the Erasmus+project

Applications are being prepared for 2019 :

6 applications under the Erasmus+program

5 applications for the Jean Monnet program

 Erasmus+  
Jean Monnet  
Programme

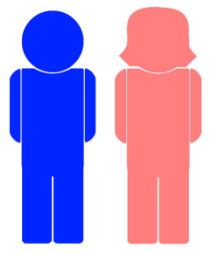
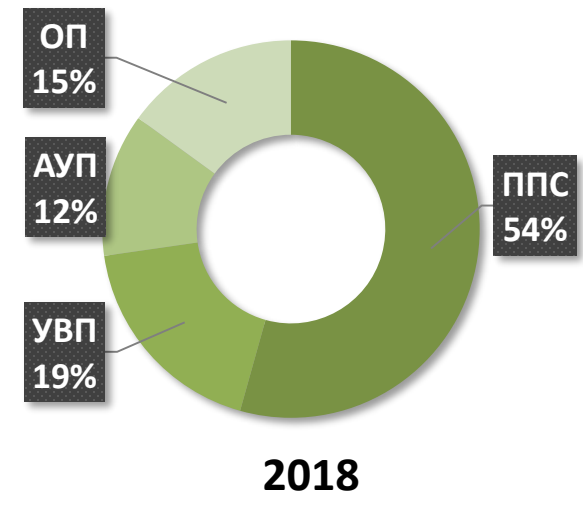
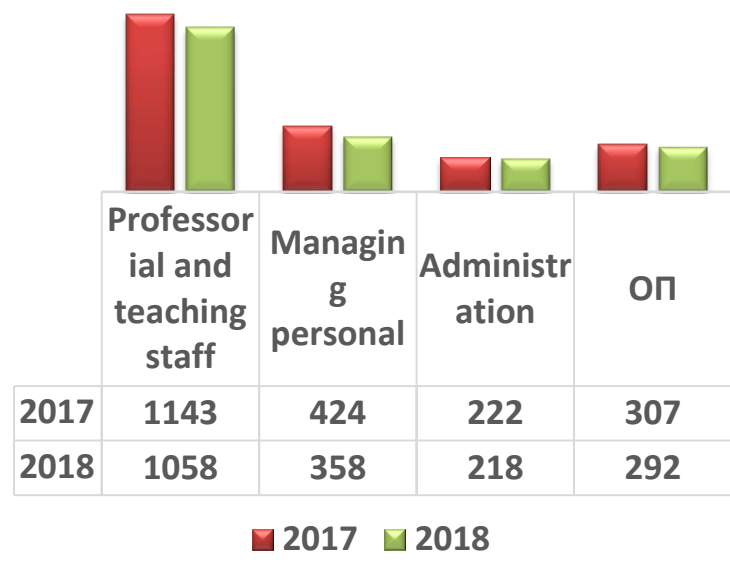
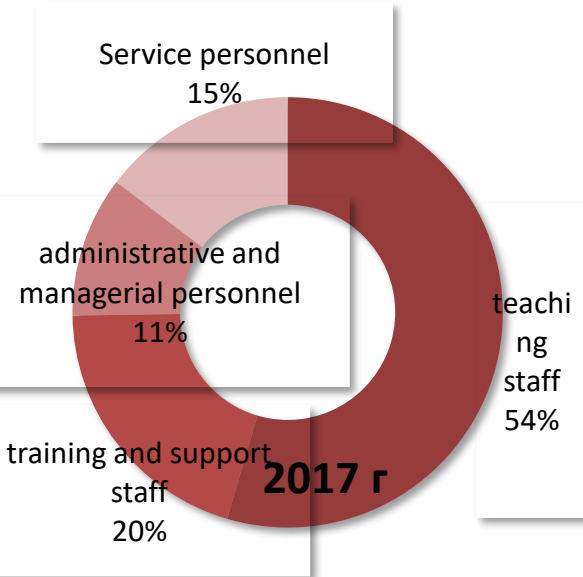


Funded by the Erasmus+ Programme of the European Union



# HUMAN RESOURCE DEVELOPMENT

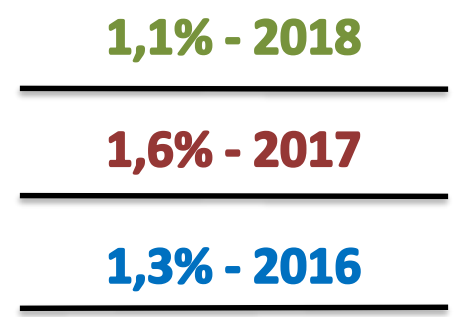
## Staffing and personnel analysis



### Average age of professorial and teaching staff



### Staff turnover

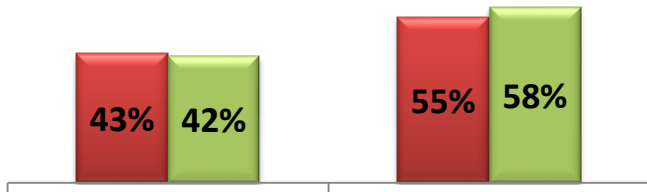




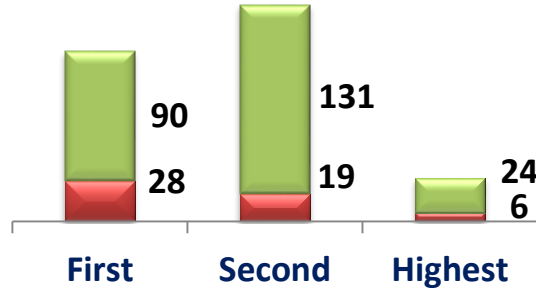
# Staffing and personnel analysis

## Degree indicator

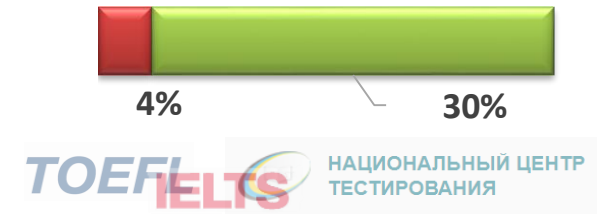
Teaching staff with the highest / first medical qualification categories



## Pedagogical categories



Employees under the age of 45 who speak English



## INTERNATIONAL RECRUITING

Involved foreign PPP, India



Ravindra Kumar



Manozh Kumar Sharma

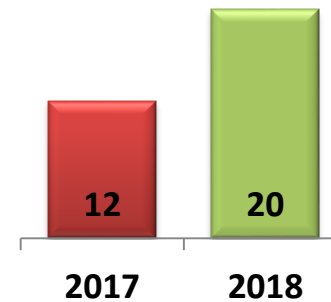


Sumit Sharma



Shiv Kumar Sharma

Visiting professors, pers.





# Differentiated remuneration, 2018

**343 322 642 tenge / year**

## Monthly payment

- academic degrees, teaching categories, clinical work
- teaching in English
- psychoemotional and physical stress, work in dangerous and harmful conditions

**9 487 910 tenge / year**

## Quarterly payment

- Scientific activity
- Academic mobility
- Bioethics Committee
- Terminology Commission
- other

**3 000 000 tenge / year**

## Annually

- Rating of teaching staff and departments

**Prize**  
**288,594,856 tenge / year,**  
**including indicators of the**  
**activity of departments**  
**52,000,000 tenge**

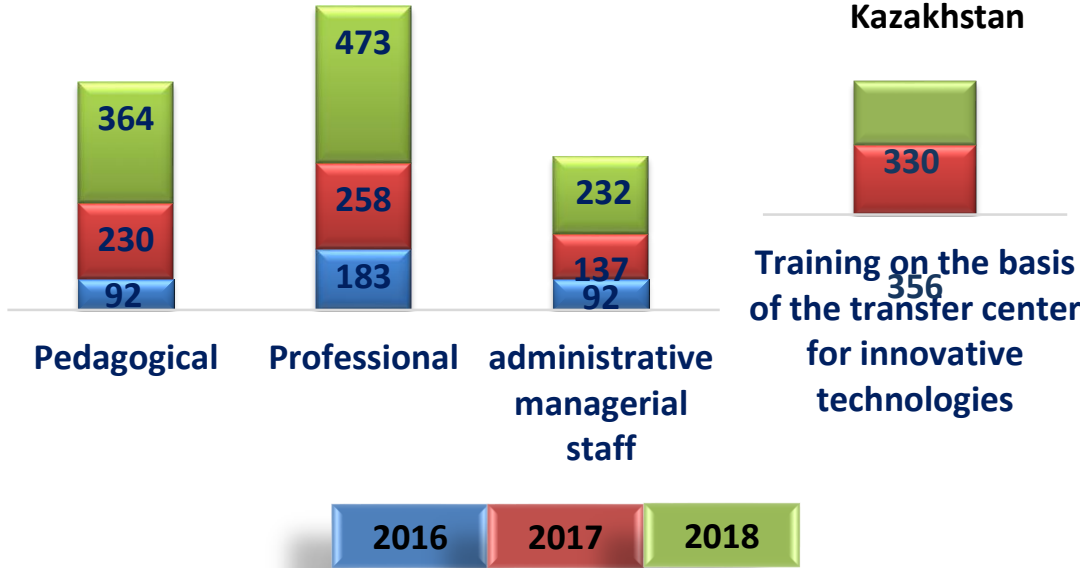
## Rating of teaching staff and departments

NOMINATION	WINNER
Best Clinical Department	Department of Internal Medicine 1 (16 people)
Best Theoretical Department	Department of Biology (11 people)
Best Professor	Rakhimova B. B., Professor of the Department of Biology
Best Associate Professor	Khaidargalieva L. S., Associate Professor of the Department of General Medical Practice No. 2
Best Assistant	Kurmanova A. T., Assistant of the Department of Internal Diseases No. 1
Best Senior Teacher	S. K. Medieva, Senior Lecturer of the Department of Foreign Languages
Best Teacher	A. A. Kelmyalene, Senior Researcher of the Department of Biology
Best Assistant	Khokhlova Yu. A., Assistant of the Department of Internal Diseases No. 1



# Human resource development

Professional development Other med. universities of the Republic of Kazakhstan



More than 26 million for the year

- USA
- Spain
- Finland
- Russia

Professional development

- Australia
- Hungary
- Belgium
- Spain
- Cyprus
- Italy
- Belarus
- Poland
- Sweden

Seminars

The university promotes the development of the level of language proficiency:

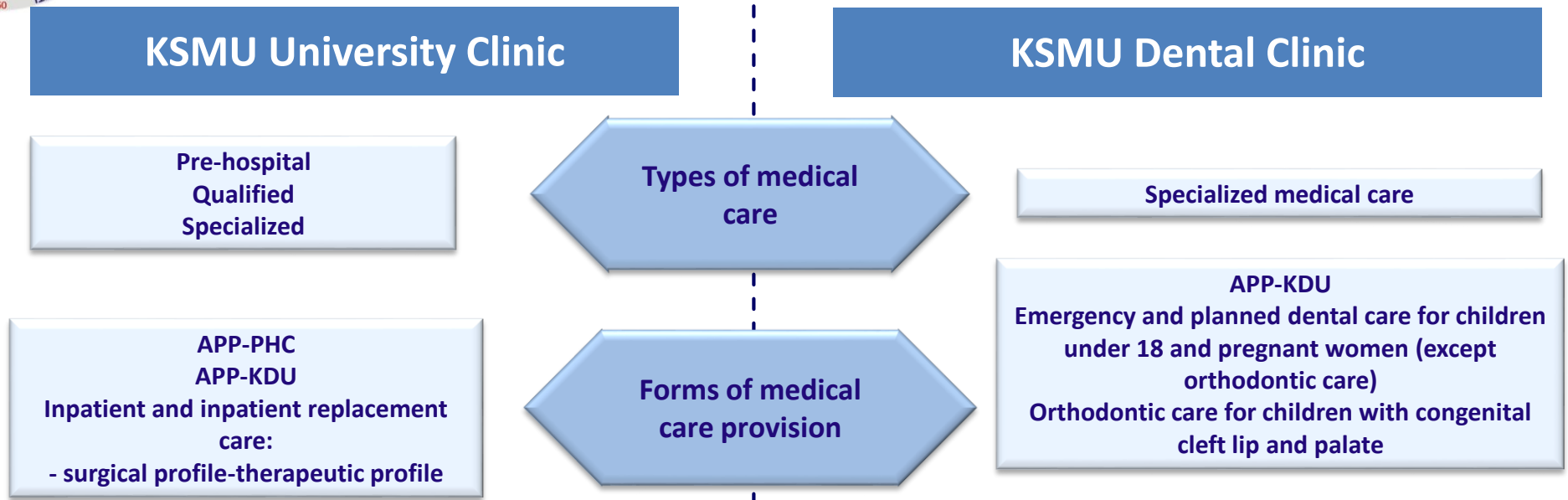
- English language courses – 114 people.
- Kazakh language courses – 69 people.
- IELTS completion financing, 43 people, 2,365,000 tenge

- Teaching staff – 35 people.
- Administrative and managerial staff – 4 people.
- Library – 20 people.

Nazarbayev University

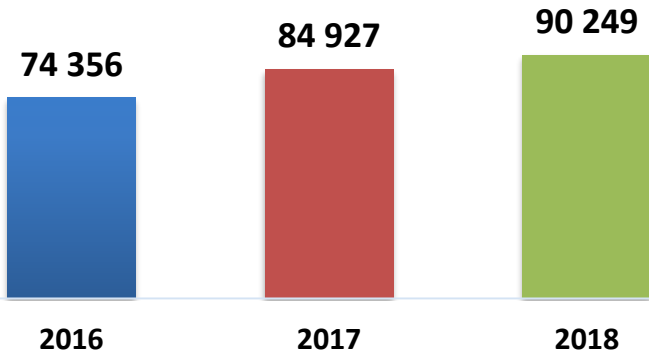


# CLINICAL ACTIVITIES

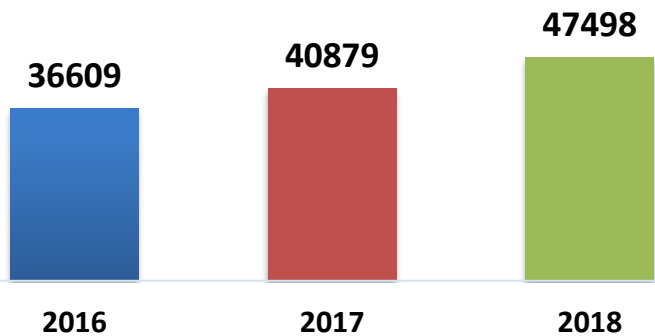


**A comprehensive medical information system has been implemented.  
(CMIS-Polyclinic, CMIS-hospital)**

**The number of services provided within the framework of free medical care**



**Number of services rendered on a paid basis, units.**





# University clinic on the basis of the City Hospital No. 1

## Blocks

**Surgical unit with 60 beds**



**Therapeutic unit with 40 beds**



## Types of medical care

- Surgery (otorhinolaryngology-5 beds, urology-15 beds, adult surgery-25 beds, gynecology-5 beds, traumatology-5 beds, thoracic surgery-5 beds)

- Therapy (cardiology-15 beds, neurology-15 beds, gastroenterology-2 beds, pulmonology-2 beds, endocrinology-2 beds, nephrology-2 beds, rheumatology-1, hematology-1);



**Contract of gratuitous use of state property No. 55 dated September 25, 2018.**



# Budget structure for 2016-2018

## Income, thousand tenge

6 269 838,88



2016

7 241 559,32



2017

6 960 908,15

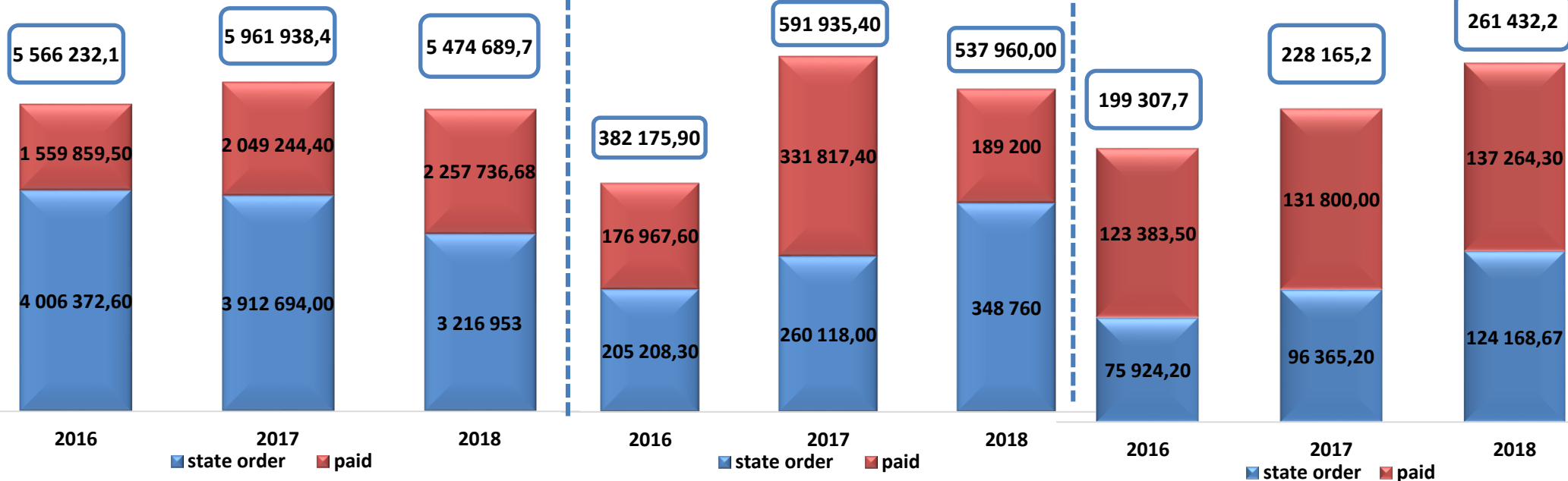


2018

### Education

### Science

### Clinic







# STUDENT LIFE



# STUDENT ACHIEVEMENTS

## CREATIVE

- 
- 3 prizes, regional competition " Zhas Kanat-2018»
- 6 prizes, Friendship Festival " UNI-VISION QARAGANDY-2018»
- II place at the dance sports competition, Zhambyl
- I place at the dance competition Amore-vita Cup-2018
- III place at the X Republican Francophone Song Contest, Astana
- Grand Prix at the International Dance Competition "Spring Cup-2018", Karaganda



## SPORTS

- 
- 2nd place, Sports contest for the prize of the Akim of the region
- 2nd place, International Hand-to-hand Combat Tournament, Astana
- 3rd place, Republican tournament for the Cup of International Grandmaster Dinara Saduakasova, Astana
- 4th place, International Marathon " Astana Marathon-2018»
- 2nd place, running festival "ERG run fest", Pavlodar region.
- 3rd place, "Ertys Half marathon-Dosty o ozeni-Friendship River", Pavlodar
- I place in the Karaganda half marathon " Armanga Zhol 2018»
- Prizes, SaryArkaTrailRun-2018
- 2nd place, Republic of Kazakhstan Cup in hand-to-hand combat women
- Prizes in the Student League competitions in Kazakh-kuresi, table tennis
- 1st place, regional women's Sports Contest



# STUDENT ACHIEVEMENTS

## INTELLECTUAL

- I place at the Republican debate tournament "KazNMU CUP III", Almaty
- "Best Player" in the regional humor championship
- I place of KazMSA in Winter School, Almaty
- 12 winners of international olympiads
- 34 winners of international conferences
- 3 winners of international competitions

## STARTUPS

- III place in the League at the National Cup "Enactus Kazakhstan" (team "Enactus KSMU", Astana)
- III place in the republican contest "Startup Weekend: Sustainable development of the city", the team "Enactus KSMU", Astana
- I place in the republican contest of projects "Big Ideas Camp", Pavlodar
- I place in the hackathon with international participation "IT Weekend 2018", the team "Enactus KSMU", Karaganda
- I place, national team of universities, Republican student hackathon "HEALTHTECH»





It was created in accordance with the ideas of the Head of State N. A. Nazarbayev on the modernization of public consciousness, which are based on the tasks of preserving their own national cultural and genetic code, the fundamental basis of which is patriotism

LINGUISTIC AND HISTORICAL-PHILOSOPHICAL EDUCATION

REGIONAL CULTURE

REALIZATION OF THE CREATIVE POTENTIAL OF THE LEARNING YOUTH

PROJECT " 100 NEW FACES OF KAZAKHSTAN»

DEVELOPMENT OF DIGITALIZATION IN THE HIGHER EDUCATION SYSTEM

STEP-BY-STEP TRANSLATION OF THE KAZAKH LANGUAGE INTO LATIN GRAPHICS

INFORMATION SUPPORT FOR ONGOING PROJECTS

- Working with books published under the Rukhani Zhangyru program
- Sociological research "Value orientations of KSMU students"
- Debate tournaments in "Bolashak zhastary" within the subprogram "Rukhani kazyna"
- 3 expeditions within the subproject " Sacred geography of Kazakhstan»
- Student festival "We are different, we are equal, we are together"
- Testing of the new alphabet with the participation of specialists of the National Scientific and Practical Center "Til Kazyna"
- Competition for the best use of graphics and aesthetics of writing " The baton is passed to the Latin alphabet»



# The territory of honesty





# Transition to a non-profit joint stock company

Resolution of the Government of the Republic of Kazakhstan  
No. 646 of October 16, 2018

**"Karaganda State  
Medical University" of  
the Ministry of Health  
of the Republic of  
Kazakhstan**

**"National Center for  
Occupational Health and  
Occupational Diseases" of  
the Ministry of Health of the  
Republic of Kazakhstan**

**Non-profit Joint-stock Company " Medical  
University of Karaganda»**

with one hundred percent state participation in the authorized capital



# Status of a Research University



assigning a status  
**RESEARCH UNIVERSITY**  
NC JSC "Medical University of Karaganda" and  
approval of the Development Program for 2019-2023

The draft resolution has been approved by the state bodies (the Ministry of Finance, the Ministry of Education, the Ministry of Education and the Ministry of Justice of the Republic of Kazakhstan), and is located in the Office of the Prime Minister of the Republic of Kazakhstan



## Achievements of KSMU in 2018

- ✓ Received the status of THREE stars in the QS Stars rating
- ✓ Optimization of the university structure and business processes based on the results of the development of communication maps
- ✓ Foreign experts are involved in the positions of top managers and teaching staff
- ✓ Staff grading was carried out, 11 levels of values of structural divisions were determined
- ✓ Accreditation of 6 educational programs: doctorate-2;
- ✓ residency – 4
- ✓ Accreditation of the laboratory for collective use according to the standard ST ISO 15 189
- ✓ Opening of the Student Service Center
- ✓ Opening of the cafeteria Territory of honesty»
- ✓ Practical skills center is included in the list of simulation centers in Europe recognized by the SECAM accreditation body and in the International Directory of Simulation Centers of the SSH accreditation body
- ✓ University professor-Winner in the nomination "Best Scientist in Healthcare" according to the results of the Republican Competition
- ✓ Opening of the University Clinic on the basis of the City Hospital No. 1
- ✓ Transition to a non-profit joint-stock company





# UNIVERSITY PLANS FOR 2019





## Effective management and finance

2019 г.

- Further transformation of the university structure. Transition to a Matrix management structure

2019 г.

- Further implementation of the university's risk assessment system

2019 г.

- Digitalization of all major business processes

2019 г.

- Creation of an Integrated Academic Medical Center on the basis of the Karaganda City Hospital No. 1 (100 beds)

2019 г.

- Acceptance into the trust management of the Maternity Hospital of Karaganda, 2019

2019-2020 гг.

- Construction of a multidisciplinary clinical hospital with 300 beds at the RSE on the PCV "KSMU" of the Ministry of Health of the Republic of Kazakhstan within the framework of PPP
- Construction of a hostel



## Human resource development

2019 г.

- Implementation of the project "Ideal salary and competencies»

2019 г.

- Formation of motivational mechanisms for attracting and retaining highly qualified employees

2019-2020 г.

- Development of key competencies of teachers and employees

2019-2020 г.

- Implementation of a program to attract qualified teachers, scientists (including foreign specialists)



## Improvement in education and student life

2019 г.

- Introduction of a six-year integrated model of doctor training and mandatory residency: determination of graduate competencies and adaptation of educational programs

2019 г.

- Updating of the academic policy of the university in connection with the changes in the NPA on the expansion of academic and managerial independence of universities

2019 г.

- Review of educational programs for compliance with international requirements based on the results of an independent IFOM assessment

2019-2021 гг.

- Development of student-centered learning and entrepreneurial education

2019-2021 гг.

- Development of an effective and flexible system of management and quality control of the educational process with the involvement of students



## Research Leadership

2019 г.

- Creation of a science and technology park

2019 г.

- Creating a Personalized Medicine Center

2019 г.

- Accreditation of the collective use laboratory for compliance with GLP standards

2019-2020 гг.

- Identification of research "beacons" and related research centers

2019-2020 гг.

- Continuation of research on 2 scientific and technical programs and 5 scientific projects funded by the Ministry of Health of the Republic of Kazakhstan and the Ministry of Education and Science of the Republic of Kazakhstan



## Internationalization and partnership

2019-2021 гг.

- Further implementation of the strategic partnership: Lund University (Sweden), University of Poitiers (France), Vilnius University (Lithuania), University of Barcelona (Spain)

2019-2021 гг.

- Cooperation with Vilnius University and JAMK University of Applied Sciences, Finland for the training of Nursing professionals and social workers

2019-2021 гг.

- Participation in international Erasmus+ projects, submission of new Erasmus + grant applications to the European Committee

2019-2021 гг.

- Expansion of participation in the program of International credit Mobility, academic mobility of students and teachers



KARAGANDA MEDICAL UNIVERSITY

Thanks for attention!

